

## **Summer Supplemental Appointment Criteria**

In an open Personnel Committee meeting of March 6, 2009, the following Summer Supplemental Appointment Criteria were approved.

University criteria for supplemental summer appointments are covered in Article 8.5(b) of the Collective Bargaining Agreement and require each department to post written criteria and a rotation policy for offering supplemental summer appointments in a fair and equitable manner. The department has not yet received its formal summer budget, but the plan is to follow our standard procedures for allocating summer appointments (which has been to support all requests), but if summer funding is insufficient, we will need to make recourse to these priorities.

The decision about which courses to offer will be based on programmatic needs, student demand, and budget availability, according to the Collective Bargaining Agreement.

The following local priorities for supplemental summer salary appointments were approved by the Personnel Committee:

1. All faculty members (including non-tenure track) are eligible.
2. The rotation system will privilege faculty members who were passed over for teaching in previous summers (i.e., requested a teaching slot but were turned down), such that those whose request for a summer teaching appointment were granted furthest in the past have the highest place in the queue.